

MAYOR'S YOUTH OPPORTUNITY SUMMIT

Saturday, April 11, 2015

8:30 AM – 4:30 PM

Rainier Beach High School

Presented by

- Office of Mayor Edward B. Murray
- Seattle Youth Violence Prevention Initiative

MESSAGE FROM THE MAYOR



City of Seattle
Mayor Edward B. Murray



April 11, 2015

Friends,

Welcome to the Youth Opportunity Summit!

Young leaders are critical to the success of any city and we must ensure that everyone who grows up in Seattle has the opportunity to learn, thrive, and succeed. I hope today will inspire you, offer you new resources, and give you a chance to include your voice in planning for the future of our city. For Seattle to be a prosperous city, it must be prosperous for all, including our youth.

For too long, many young people, especially young people of color, have been left behind when it comes to graduation rates, employment, and incarceration in our criminal justice system. We must do better, and we will do better by working together to strengthen opportunity for Seattle's youth.

Your voice is critical to this dialogue and this summit is a first step in the conversation. I ask that you think about what our city could look like if all young people had the opportunity to succeed, or what Seattle could be doing to better support youth.

I hope you connect with new friends, learn about a new program or two, and give feedback on the issues that are most important to you. We are all here to listen and learn about how we, as a city, can improve educational and employment opportunities, reduce violence, and support our youth. Today also provides the opportunity for you to engage on new ideas and connect with new resources and people.

Thank you for participating and helping start a long partnership on improving youth opportunity. I look forward to working with you.

Sincerely,

Mayor Edward B. Murray
City of Seattle

Comments or ideas? Please send them to me at www.seattle.gov/mayor or Twitter: @MayorEdMurray

Seattle's Commitments to National Initiatives

In recent years, there have been several calls to action at the national level to address violence and opportunity gaps with a special emphasis on young people and communities of color. To support and enhance its own efforts to address these issues, the City of Seattle has committed to participating in the following recent initiatives:

1. **My Brother's Keeper:** In February 2014, President Obama launched the My Brother's Keeper (MBK) initiative to address persistent opportunity gaps faced by boys and young men of color and ensure that all young people can reach their full potential. The initiative seeks to organize and capitalize on the commitment of local community leaders in order to reach that goal. In October, when the Administration issued a challenge to cities, towns, counties and tribes across the country to become "MBK communities," **the City of Seattle accepted the challenge committing to holding a Local Action Summit, conducting a policy review with recommendations for action and launching a plan of action.**

More info: <https://www.whitehouse.gov/my-brothers-keeper>

2. **Cities United:** Launched in 2011 under the leadership of Philadelphia Mayor Michael Nutter and New Orleans Mayor Mitch Landrieu, Cities United asks mayors to target the highest-risk neighborhoods to end the violence impacting black boys and men. The initiative helps cities focus on prevention rather than prosecution, intervention rather than incarceration. Cities United supports a national network of mayors who are committed to developing and implementing effective plans and working in partnership with community leaders, families, youth, philanthropy, government officials and other stakeholders to reduce the epidemic of homicide-related deaths and injuries among African American men and boys. **The City of Seattle has joined this initiative and has committed to a creating and implementing an action plan to address black male homicide.**

More info: <http://www.nlc.org/find-city-solutions/institute-for-youth-education-and-families/violence-prevention/cities-united>

3. **The National Forum on Youth Violence Prevention:** Established at the direction of President Obama in 2010, the Forum brings together people from diverse professions and perspectives to learn from each other about the crisis of youth and gang violence in the U.S and to build comprehensive solutions on the local and national levels. This network of communities and federal agencies work together, share information and build local capacity to prevent and reduce youth violence. Participating Federal agencies include the Departments of Justice, Education, Health and Human Services, Housing and Urban Development, Labor, and the Office on National Drug Control Policy. Last year, Seattle, along with Baltimore, Cleveland, Long Beach and Louisville were selected to join the Forum. **Seattle's commitment as a member city is to conduct a comprehensive planning process to address the gap in services for 18-24 year olds, with a special focus on those transitioning out of the Seattle Youth Violence Prevention Initiative.**

More info: <http://www.findyouthinfo.gov/youth-topics/preventing-youth-violence>

AGENDA

8:30 – 9:00am	Breakfast Registration
9:00 – 10:00am	Opening Plenary <ul style="list-style-type: none">• Mayor Edward B. Murray• Gregory Davis, Moderator• Antoinette Malveaux, Casey Family Programs• Jesse Moore, The White House• Lyman Legters, US Department of Justice• Mozart Guerrier, 21 Progress
10:30 – 12:00pm	Morning Workshops <ul style="list-style-type: none">• Track 1 - Pathways to Careers<ul style="list-style-type: none">◦ IT and Bridges to Careers◦ What is Apprenticeship?• Track 2 - Succeeding in School• Track 3 - Youth Violence Prevention & Criminal Justice System• Track 4 - Advocacy and Personal Empowerment
12:00 – 1:00pm	Lunch Resource Fair/Youth Arts Performance (in Lobby), Raffles
1:00 – 2:30pm	Afternoon Workshops <ul style="list-style-type: none">• Track 1 - Pathways to Careers<ul style="list-style-type: none">◦ IT and Bridges to Careers◦ What is Apprenticeship?• Track 2 - Succeeding in School• Track 3 - Youth Violence Prevention & Criminal Justice System• Track 4 - Advocacy and Personal Empowerment
2:30 – 3:00pm	206 Zulu Youth Arts Performance
3:00 – 3:30pm	Closing Plenary/Next Steps <ul style="list-style-type: none">• Gregory Davis, Moderator
3:30 – 4:30pm	Resource Fair

WORKSHOPS AT A GLANCE

<u>Morning Workshops</u> 10:30am - 12:00pm									
Workshop Title	IT and Bridges to Careers	Helping Opportunity Youth Get Back on Track	Viva La Causa: Multicultural Unity	Restorative Justice	What is Apprenticeship?	Youth of Color Empowerment Workshop	Youth Police Dialogue	Entrepreneurship, History and Cultural Competency	Let's Rethink Diversion
Room	Classroom 139	Classroom 140	Classroom 182	Band Room	Large Auditorium	Little Theater	Portable 1	Portable 2	Choir Room
Presenters	Seattle Jobs Initiative, others	Road Map Project, SOAR	El Centro de la Raza	Seattle Restorative Justice	Office of Economic Development, others	Louis Guiden, GuidenU4Life	Sgt. Diaz, Seattle Police Dept.	Fatimah Gordon, Integrity Solutions	TeamChild

<u>Afternoon Workshops</u> 1:00pm - 2:30pm									
Workshop Title	IT and Bridges to Careers	What is Apprenticeship?	School to Prison Pipeline	Miracle Special Destiny	9 Things High Impact People Do Differently	The IF Project	Advocating for Educational Excellence	Impact of Court Debt	Barriers to Re-entry
Room	Classroom 139	Classroom 140	Classroom 182	Band Room	Large Auditorium	Little Theater	Portable 1	Portable 2	Choir Room
Presenters	Seattle Jobs Initiative, others	Office of Economic Development, others	Washington State Supreme Court, King County, 180 Program	Juan Cotto, Fred Hutch	Mozart Guerrier, 21 Progress	Det. Kim Bogucki, others	School Board, Children's Alliance, Seattle Schools	Dominique Davis, Vanessa Hernandez	King County, Shoreline College, others

MORNING WORKSHOPS

10:30am - 12:00pm

Track 1: Pathways to Careers

IT and Bridges to Careers

Room: Classroom 139

Presenters:

- John Kim, Seattle Jobs Initiative
- Shani Watkins, Seattle Skills Center
- Mine Her, SHINE: Seattle's Hub for Industry-driven Nanotechnology Education
- Augustine Cita, Career Bridge

Getting a job is all about knowing what jobs are most in demand, which ones have the best career paths, and how to access the right training program to get the right skills for those jobs. This workshop will highlight information about:

- What jobs are in demand in Seattle
- How much and what kind of training you need to get these jobs
- Programs where training maximizes your chances for good jobs, wherever your education level

What is Apprenticeship?

Room: Large Auditorium

Presenters:

- Matt Houghton, Seattle Office of Economic Development
- Shana Peschick, Construction Center of Excellence
- Mary Lockman, South Seattle College
- Ruth Blaw, YouthCare
- Jacob Muon, YouthBuild
- Sean Bagsby, I.B.E.W. Local 46

Getting a job is all about knowing what jobs are most in demand, and, which ones have the best career paths, how to access the right training program to get the right skills for those jobs. This workshop will highlight information about:

- **Earn while you learn - apprenticeship**
- What jobs are in demand in Seattle
- How much and what kind of training you need to get these jobs
- Programs where training maximizes your chances for good jobs, wherever your education level

Entrepreneurship, History and Cultural Competency

Room: Portable 2

Presenter: Fatimah Gordon, Integrity Solutions

This idea builds on the historical facts of economic development and its impact on underserved communities and drives a conversation around resourcefulness, innovation and eradicating poverty.

Track 2 - Succeeding in School

Helping Opportunity Youth Get Back on Track

Room: Classroom 140

Presenters: Nicole Yohalem, Road Map Project; and Freda Crichton, SOAR

An estimated one-fifth or 20% of all youth ages 16-24 in region are not enrolled in school or connected to living-wage work. The Road Map Project's Opportunity Youth Advisory Group is working to improve options for these young people and we need your help! During this session, learn about options that currently exist for young people to reconnect with education and employment, hear about efforts underway to expand and strengthen these options, and learn what young people in our community are saying about effective programs and outreach. Participants will be invited to provide feedback to the advisory group on youth needs and community priorities.

Track 3: Youth Violence Prevention & Criminal Justice System

Let's Rethink Diversion

Room: Choir Room

Presenter: Nicole McGrath and Karen Pillar from TeamChild

Youth have the stories and ideas to reform a critical stage of the juvenile justice system - the probation process. TeamChild will engage the youth in generating their stories and ideas for how to take apart the probation process and reassemble a process driven by positive incentives and compassion for the youth.

Restorative Justice

Room: Band Room

Presenters: Andrea Brenneke, Angela Davis, Susan Partnow, Merwin Moe Spencer, Maurice Ward from Seattle Restorative Justice

This hands-on interactive workshop will help participants understand the difference between the current punitive criminal justice system and the alternative of Restorative/Transformative Justice model. Participants will participate in a simulated situation of conflict and crime involving youth to see how Restorative/Transformative Justice practices can be used to build trust, relationships, and accountability, offering alternatives to the discipline/suspension cycle at school and the reintegration/reentry process after incarceration. Learn how to build safer more connected communities and reverse the school to prison pipeline and racial inequity in our current system.

Youth and Police Dialogue

Room: Portable 1

Presenter: Sgt. Adrian Diaz, Seattle Police Department

In light of the events locally and nationally, it more important than ever to engage in a healthy conversation with an officer. Policing is in the midst of major changes and what are police departments doing that is making a difference. This is an opportunity to ask an officer questions about what type of programs the Seattle Police Department offers, or what does it take to become a police officer

Track 4: Advocacy and Personal Empowerment

Youth of Color Empowerment Workshop

Room: Little Theater

Presenter: Louis Guiden Jr., GuidenU4Life

“Change Your Mind Change Your Life” is a relevant message for these challenging times youth of color are facing; it brings an empowering, life changing message that not only calls the listener to action, but ignites the core and activates change. GuidenU4Life is known for his “realness” and “get-to-the-root-of-the-matter” approach is specifically designed to empower young men to effectively manage life challenges and achieve success, the group session is centered on the following:

- The ability to build trusting, healthy relationships;
- A sense of their own self-worth and empowerment;
- Positive, pro-social behaviors that replace negative, addictive behaviors;
- A sense of commitment and purpose for themselves;
- An aversion to returning to gang life;
- An ability to identify and reach specific goals and the capacity to access the resources necessary to achieve those goals;
- The capacity to become a law-abiding, productive adult.

Viva la Causa: Multicultural Unity

Room: Classroom 182

Presenters: Alex Bautista and Xilen Sol Ramirez from El Centro de la Raza

In the spirit of Roberto Maestas, Seattle Civil Rights Leader and Founder of El Centro de la Raza, we welcome you to learn more about the Civil Rights Movement and the power of multicultural unity. Viva La Causa! 500 Years of Chicano History is a historic curriculum and film that provided one of the first compelling overviews of the history of the Mexican Americans and Latinos in this country. The film and book describes Mexican Americans from their indigenous origins through the Spanish colonization of the Americas, Chicano contributions during World War I and II, the 1943 “Zoot Suit Riots” and early efforts to fight discrimination. Led and created by scholar/activist Elizabeth “Betita” Martinez, this is a unique, inspiring tool for everyone to learn the importance of our civil rights.

AFTERNOON WORKSHOPS

1:00pm - 2:30pm

Track 1: Pathways to Careers

IT and Bridges to Careers

Room: Classroom 139

Presenters:

- John Kim, Seattle Jobs Initiative
- Shani Watkins, Seattle Skills Center
- Jessica Norouzi, YearUp
- Mine Her, SHINE: Seattle's Hub for Industry-driven Nanotechnology Education
- Augustine Cita, Career Bridge

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This workshop will highlight information about:

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What is Apprenticeship?

Room: Classroom 140

Presenters:

- Matt Houghton, Seattle Office of Economic Development
- Shana Peschick, Construction Center of Excellence
- Mary Lockman, South Seattle College
- Ruth Blaw, YouthCare
- Jacob Muon, YouthBuild
- Sean Bagsby, I.B.E.W. Local 46

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Barriers to Re-Entry

Room: Choir Room

Presenters:

- Cheryl Roberts, Shoreline Community College
- Patty Noble-Desy, King County
- Awan Johnson, Travelers Health and Wellness

Reentry is a decision you may not have to make! You **can** make your life, in your community, work for you now. Making informed decisions today can save second guessing yourself tomorrow. Come and talk with 3 highly successful individuals with very different stories of making their lives work for them despite tremendous obstacles and challenges. Leave with **real time strategies** that you can apply today to make the changes and the lasting differences you want to see in yourself.

Track 2 - Succeeding in School

Advocating for Educational Equity and Excellence

Room: Portable 1

Presenters:

- Dr. Stephan Blanford, Seattle School Board and Lighthouse Consulting
- Emijah Smith, Community Organizer, Children's Alliance
- Bernardo Ruiz, Family Partnerships, Seattle Public Schools

This workshop will focus on advocating to close achievement and opportunity gaps in Seattle. We will discuss the importance of meaningful engagement and partnership between the education system (Seattle Public Schools) and communities of color, especially the African-American community. We will also learn more about what the District has done to combat institutionalized racism and ensure educational and racial equity.

Track 3: Youth Violence Prevention & Criminal Justice System

School to Prison Pipeline

Room: Classroom 182

Presenters:

- Larry Evans, King County Council
- Judge Wesley Saint Clair
- Cynthia Delostrinos, Washington State Supreme Court
- Dominique Davis, 180 Program

This workshop will explore the "school to prison pipeline," a disturbing national trend where children are funneled out of public schools and into the juvenile and criminal justice systems. We will discuss school policies which disproportionately target students of color and those with a history of abuse, neglect, poverty or learning disabilities. Finally, we will talk about what can be done--and what is currently being done--to make sure our children are "educated, not incarcerated."

Modern Day Debtors Prisons: The Impact of Court Debt

Room: Portable 2

Presenters: Vanessa Hernandez, ACLU of Washington

This workshop will explore legal financial obligations (or "LFOs"), the fines and fees imposed on people who are convicted of crimes. Participants will discuss what LFOs are, what forms of relief are available for people who owe legal financial obligations, and the resources available to people seeking help. Participants will also discuss how LFOs impact people trying to rebuild their lives after conviction and strategize about efforts to change Washington's LFO systems.

Track 4: Advocacy and Personal Empowerment

The IF Project

Room: Little Theater

Presenters: Kim Bogucki, David Lujano, Brandon Shell, Dolphy Jordan, Shirley Herrera from The IF Project

If there was something someone could have said or done that would have changed the path that led you here, what would it have been? With this simple question, The IF Project encourages inmates to help others, especially youth, change their lives for the better. Kim Bogucki will present a video from inside the Washington State Correctional Facility for Women, and will invite other participants to speak about their experiences.

Miracle, Special, Destiny

Room: Band Room

Presenter: Juan Cotto, Fred Hutchinson Cancer Research Center

In a very simple conversation, Juan Cotto will discuss the power within ourselves and our community to create positive change. Growing up in South East Seattle, he was a successful student, athlete, organizer, and leader, who thought he understood the value of his talents and gifts and his ability to serve his community. After an unimaginable and tragic loss, Mr. Cotto had to start over and realize that once you understand your value as a person you begin to see the value in others - once you see the value in others you can begin to change the world. In this workshop, Mr. Cotto takes you on a journey to self-discovery on a path that may help you change your life.

9 Things High-Impact Leaders Do Differently

Room: Large Auditorium

Presenter: Mozart Guerrier, 21 Progress

Using hip-hop education and positive psychology research, learn how to become an excellent achiever in school, at work, and in your relationships with others. High-impact achievers have a different mindset whether in activism, the arts, business, or leadership. This workshop will highlight the daily habits of high-impact achievers who are making a difference in the world, and share specific exercises and practices that participants can adopt TODAY to reach their goals, find their purpose, and make a difference. All presented content is based on peer-reviewed research.

Adults who attend this workshop will gain practical tools to support youth in recognizing and identifying themselves as high-impact leaders.

Youth who attend this workshop will get to apply key daily habits of high-impact leaders in sports, arts, politics, and media to their own pursuits and goals.

PRESENTER BIOS



Sean L. Bagsby - I.B.E.W. Local 46

Sean Bagsby currently serves as the President and Alternative Energy Director for the International Brotherhood of Electrical Workers (I.B.E.W.), Local 46, in Kent Washington. His duties include administration of over 12 Collective Bargaining Agreements, as well as workforce and electrical contractor development. He also serves as a Labor Trustee for the Puget Sound Electrical Joint Apprenticeship and Training Trust, in Renton Washington. Mr. Bagsby participates on several Technical Advisory Committees including Cascadia and Shoreline Community Colleges. He served on the Technical Advisory Board for the S.V.I. Pre-Apprenticeship and Construction Training Program from 2009 – 2015. Mr. Bagsby received his A.A.S. and B.A.S. in Electronic Engineering Technology from ITT Technical Institute, Tukwila WA.



Alex Bautista - El Centro de la Raza

Alex Bautista is the Coordinator for El Centro de la Raza's Civil Rights History and Hip Hop Poetry Classes in partnership with 206 Zulu and the Proyecto Saber Classrooms of Chief Sealth and Ballard High School and Denny Middle School. Alex grew up in Seattle as a youth organizer and has a total of 17 years of experience serving youth. He is the co-founder of the Civil Rights History Classes taught within the Seattle Public Schools and continues to develop working relationships with the community to co-create unique and personalized learning environments that have historically led his students to graduate high school in the 90th percentile and transition to college. Inspired by his own students pursuing higher education, Alex is pursuing his degree in the Field of Education emphasizing the Role of Multiculturalism in Progressive Education, from Goddard College. He is expected to Graduate with his BA in the spring of 2016.



Dr. Stephan Blanford - Lighthouse Consulting

Dr. Blanford is principal and co-owner of Lighthouse Consulting, specializing in the equity objectives of Washington State's public schools. Dr. Blanford has extensively studied the racial and ethnic achievement gaps and counts the Bill and Melinda Gates Foundation, Tacoma Public Schools, the Office of the Superintendent of Public Instruction (OSPI) and Puget Sound Educational Service District among his clients. Previously, he led several nonprofit organizations serving the educational or youth development needs of children birth to college age in Seattle. Dr. Blanford holds a doctorate in Educational Leadership and Policy Studies and a Masters in Public Administration from the University of Washington where he also has had dual appointments as a lecturer at the College of Education and the Evans School of Public Affairs. Dr. Blanford has led several conference workshops, most recently at the Educators for Social Justice Conference. Elected to the Seattle School Board in 2013, Dr. Blanford represents the Seattle neighborhoods of the Central District, Capitol Hill, the International District and Downtown.



Ruth Blaw - YouthCare

Ruth Blaw, Med, MPA is the director of YouthCare's James W Ray Orion Center. She has over 25 years of experience working with homeless and at risk youth. She has worked with YouthBuild programs in Washington and Texas and participated in YouthBuild USA's Affiliated network. She earned her master's degree in Education with a focus on the "Unprepared Learner." Her work with youth has focused on bringing a positive youth development framework to meaning work training programs that launch youth towards work and education and away from the pipeline to prison.



Kim Bogucki - The IF Project

Detective Kim Bogucki has served the Seattle Police Department for 27 years, focused primarily on connecting the police department with the community. She has developed two nationally replicated programs that effect change for youth and the homeless, "The Donut Dialogues" and "The West Side Story." As co-founder of The IF Project (www.theifproject.com), Detective Bogucki partners with men and women inmates during their incarceration and after their release and re-entry to the community. The IF Project harnesses the power of the inmates' stories to inspire youth to take another path and prevent further cycles of incarceration. She recently launched a nonprofit organization, Tithe One On (titheoneon.org), which has a curriculum Kind 2 All that reframes anti-bullying messaging to create school-based communities of kindness. She also serves on the Board of the Greater Seattle Business Association and Correctional Industries.



Andrea Brenneke - Seattle Restorative Justice

Andrea Brenneke is a passionate advocate for justice and facilitates individual and community healing and empowerment. In 2014, Andrea co-founded Seattle Restorative Justice and serves as its Director. Andrea offers facilitation Victim-Offender Dialogue, and works in collaboration with schools, organizations, justice systems, and communities to build community-based restorative justice programs. Andrea is from Seattle and has a long history of community engagement and activism. A graduate of Garfield High School, University of Washington and Harvard Law School, she also brings twenty years of experience as a successful Civil Rights and Employment Lawyer. She is a practitioner with the Center for Spiritual Living in Seattle, serves on the boards of Compassionate Seattle, the Compassionate Action Network, the John T. Williams Totem Pole Project, and the Freedom Project (Advisory Board).



Juan Cotto - Fred Hutchinson Cancer Research Center

Juan Cotto is the Director of Outreach, Inclusion and Diversity for the Fred Hutchinson Cancer Research Center, working to educate Seattle's traditional communities of color about the importance of participating in research and clinical trials. Mr. Cotto has also worked to establish programs aimed at increasing pathways for minority youth in scientific fields by establishing relationships and partnerships with Seattle's Technology Access Foundation, Rainier Scholars and the Seattle Public Schools. Mr. Cotto received his Bachelors degree in Social Science from Western Oregon State College. He was the Western Washington Coordinator for US Senator Patty Murray's first campaign in 1992 and also worked for King County Executive/Governor Gary Locke in policy and Outreach positions. Mr. Cotto has worked for Major League Baseball in marketing positions developed through participation in minority recruitment programs, and is a highly respected High School football coach currently serving as Offensive Coordinator at Seattle's Nathan Hale High School.

**Freda Crichton - SOAR**

Freda Crichton is an AmeriCorps VISTA for SOAR. She works as the Youth Development Network Coordinator and is supporting key youth work at SOAR, including facilitating the King County Youth Advisory Council and partnering with the Road Map project on youth voice. Freda attended school in the Highline School District, completed the Year Up program, and has been involved with SOAR's youth work for over a year.

**Angela Davis - Seattle Restorative Justice**

Angela Davis is a Seattle native, a single mother of three adult children. Angela has worked for King County Department of Youth Services for 4 years in Detention, (Continuum of Care/Alternatives to Secure Detention), Records Department, Probation Department and Human Resources. She has a bachelor's degree from Seattle University in Communications, is the Co-chair for the African American Community Demographic Advisory Council, and is one of the three co-founders of Seattle Restorative Justice. She is passionate about impacting and empowering others to transform their lives thus creating more meaningful and strong communities. When there are strong communities, there are strong schools and neighborhoods, and ultimately the paradigm of youth vision and focus towards positive futures is changed for the better.

**Dominique Davis - 180 Program**

Dominique Davis is the Executive Director of the 180 Program at Urban Impact. He also works with the Urban Impact Chaplaincy Program at Juvenile Detention and serves as the youth pastor at Christian Restoration Life Church. He runs his own personal training business, Coach Dom Speed Camp, and Coach Dom Football Camp on Mercer Island. Dominique has been a volunteer coach in South Seattle for over 20 years. He is a co-founder of the Rainier White Ravens Football organization and The Seattle Speed Indoor Arena Football Club. As a coach, he has worn multiple hats including mentor, counselor, and advisor to young men and families. He found himself doing gang interventions, at schools talking to counselors, and in homes dealing with family issues. Dominique's passion is speaking to young men and women of color about the plight of his people. He tries to raise their awareness to understand why they are in the positions they are in and how this system dictates their future when they're not aware of it.

**Gregory Davis - Casey Family Programs**

Gregory Davis is a veteran community development practitioner (30 years) and diplomatic, poised observer. Gregory Davis' community activities include volunteer board chair of the Rainier Beach Community Empowerment Coalition (11 years) www.rbcoalition.org, where he engages in Rainier Beach neighborhood planning and youth civic engagement projects. Professionally Davis works for Casey Family Programs (10 years) as a master facilitator and project manager for child welfare/foster care leaders in jurisdictions across the country – Casey's goal is to safely reduce the number of youth in foster care in half by the year 2020. Davis also serves on the steering committee for Rainier Beach Moving Forward and the Seattle Public Schools African American Male Scholar Think Tank and just completed a stint on the Construction Careers Advisory Committee that helped establish a City of Seattle ordinance requiring workers from disenfranchised zip codes to get work on city capital improvement projects.

**Cynthia Delostrinos - Washington State Supreme Court**

Cynthia Delostrinos is the Court Program Analyst for the Washington State Supreme Court's Minority and Justice Commission. She is a graduate of Seattle University School of Law. While in law school she focused her work on juvenile justice and racial justice. She has worked with the Center for Children and Youth Justice, where she developed a tool analyzing school district's discipline policies in conjunction with the school-court partnership summit in 2013. She also worked with TeamChild on a juvenile reentry project, and investigated cases of racial discrimination with the Seattle Office for Civil Rights. She is a former judicial extern to the Honorable Justice Yu, who was then at the King County Superior Court. She is a board member of the Filipino Lawyers of Washington and a member of the Asian Bar Association of Washington.

**Sgt. Adrian Diaz - Seattle Police Department**

Adrian Diaz has been a Seattle Police Officer for 18 years. Sergeant Diaz oversees the Community Outreach Section that includes Youth Violence Prevention, Race and Social Justice Initiative, False Alarms and Nightlife Coordination. Sergeant Diaz is the National Development Team Lead in writing "Primary Elements of Community Policing" for the Department of Justice's Community Oriented Policing Service. Sergeant Diaz holds a B.A. in Law and Justice from Central Washington University and a Master's in Public Administration from the University of Washington. Sergeant Diaz was just recently appointed to the Minority and Justice Commission by the Washington State Supreme Court.

**Larry Evans - King County Council**

Larry Evans is a Legislative Aide to King County Councilmember Larry Gossett. Larry worked as a Gang Intervention Specialist/Case Manager with Seattle's first Gang Intervention Program, Seattle Team for Youth, from 1990 – 1995, and says, "Working with those young brothers many others vilified was one of the most rewarding experiences of my life." He later worked as a Chemical Dependency Professional, then as a Division Manager of an Adolescent Chemical Dependency Outpatient Treatment Program. For several years he facilitated groups in King County's Youth Detention Facility, King County Jail, and several prisons in Washington State to help primarily African American youth and adult men within those facilities undertake a cultural healing and redefinition process in order to achieve their true potential. He co-authored the cultural self-help workbook, "Reclaiming Black Manhood: A Guide to Healing, Growth and Personal Power." He is a father of three and grandfather of three.

**Fatimah Gordon - Integrity Solutions**

Fatimah Gordon is the Executive Director of Integrity Solutions A.R.I.S.E. Academy, an entrepreneur and leadership development agency emphasizing cultural awareness. She is also a Life and Business Strategist currently working with the Seattle Youth Violence Prevention Initiative.

**Mozart Guerrier - 21 Progress**

Mozart Guerrier is executive director of 21 Progress, a social justice leadership organization in Seattle. He has been identified as one of the top 50 under 40 emerging leaders by Social Enterprise Alliance and has spoken at multiple TED conferences. Mozart has spoken at MIT, Brown University, Syracuse University, and cultural centers across the country, including the nationally televised show, BET Lyric Cafe. He has been on software startup leadership teams, led innovation at a medical university, and has been studying positive psychology and social change for the last 10 ten years. He earned a Master of Social Work from Syracuse University and a Bachelor's of Science in Psychology from Mansfield University.

**Louis Guiden Jr. - GuidenU4Life**

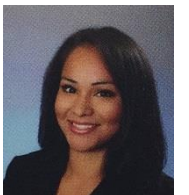
Louis Guiden Jr., is the Founder of GuidenU4Life. He has extensive knowledge and experience working with young men who are involved in the juvenile justice system and gang affiliated. For over 10 years, he was involved in gangs, criminal activities, and addictions. In 1999, under the mentorship of an older male cousin and several other adult males, he began to envision a different future for himself – a future free of crime, violence, and fear. Guided by the example of others who found a way out of life on the streets, he completed his education and began to seek ways to help other young men leave a life of crime and become successful adults. Mr. Guiden is a Certified Gang Specialist and Gang Counselor, credentialed by the National Gang Crime Research Center in Chicago, and he was recognized in 2010 by the NGCRC for his contribution to gang prevention, intervention, and research. Louis Guiden Jr., has built a solid reputation for community mobilization, organizational capacity building, and intervention strategies reaching the growing population of disadvantaged urban young men and women of color.

**Mine Her - SHINE: Seattle's Hub for Industry-driven Nanotechnology Education**

Mine's passion for helping underserved and underrepresented populations stems from growing up in an economically challenged neighborhood where he had witnessed the death of many of his friends due to gangs and street violence. He has made a vow to ensure that future generations will not share what he had witnessed. With 10+ years in the social service field, Mine comes with undying passion to help individuals, companies, and programs reach their full potential. Mine strives to better the community he lives in by implementing new strategies and working relentlessly in his positions to create win-win situations for all major stakeholders. Mine's current vision is to bring together major stakeholders to create a better world through the use of science and technology by bridging talent and education to meet current and future workforce pipeline needs while creating livable wage careers, developing a strong economy, and inspiring underrepresented populations to pursue STEM fields.

**Vanessa Hernandez – ACLU of Washington**

Vanessa Hernandez is a staff attorney with the ACLU of Washington, where she runs the Second Chances Project. The Second Chances Project provides legal advice and services to people with criminal history seeking to overcome barriers to employment, housing, and successful reentry.

**Shirley Herrera - The IF Project**

Shirley Herrera survived a tremendous amount of challenges and struggles. She was surrounded by instability and abuse growing up and tried her best to care for her siblings. This repeated abuse led her to running away from home. Her homelessness led to drug use, seemingly the only way to escape the pain of her reality. Despite having tried repeatedly to rehabilitate herself in homeless shelters, she was unable to navigate the streets in a way as to avoid predatory relationships. These relationships perpetuated the abuse and horrors and lead to her criminal behavior, arrests and subsequent incarceration. A near-death experience was the catalyst for tremendous change. She began participating in a 12- step program and worked tirelessly to create a different experience for herself. With only a 6th grade education, Shirley was steadfast in her studies and achieved state licensure as a Sales Producer in the state of Washington, provides love and stability for her 3 children, assists others in their 12-step program and is preparing for work in additional outreach programs. Her work as a member of The If Project Team allows her to connect with kids that are going through similar experiences she went through, and are facing the life situations she faced.

**Matt Houghton - Office of Economic Development**

Matt Houghton is the Workforce Development Advisor at the City of Seattle Office of Economic Development.

**Awan Johnson - Travelers Health and Wellness**

Awan Johnson is CEO of Travelers Health and Wellness Inc. located in Downtown Seattle. For the past 10 years, he has worked closely with countless clients in helping them achieve their individual fitness goals. Awan opened his first business, Awant Excellence, in 2010, and graduated from the Cortiva School of Massage. He is the father of three beautiful children.

**Dolphy Jordan – The IF Project**

Dolphy Jordan conducts outreach as part of the IF Team and is currently a Case Manager at Pioneer Human Health Services which is instrumental in providing residential recovery based transitional housing for individuals facing substance abuse, homelessness and re-entry. Dolphy began developing skills to adapt and survive from the moment he came into the world. Born addicted to heroin, he experienced life surrounded by substance abuse and was shuffled between unstable homes where he endured mental and physical abuse. Dolphy attended more than 15 different schools by the 9th grade, and he was 16 years old when he was sentenced as an adult and incarcerated for 21 years. It was during a year spent in solitary confinement that he pivoted his thinking from surviving to forging a better life for himself. His outreach efforts to help youth began by sharing his story with students brought through programs into the prison. Since his reentry, he has been reunited with his family and he continues reaching and surpassing his goals. He earned an Associate of Arts Degree from South Seattle College and received the President's Medal of Academic Achievement at his Commencement. He is now focusing on attaining a Masters Degree from the University of Washington (UW) School of Social Work.

**John Kim - Seattle Jobs Initiative**

John is the Executive Director of Seattle Jobs Initiative, where he served on the Board of Directors for 4 years before taking his current position. Prior to that he served as Chief Operations Officer for Northwest Regional Primary Care Association for nearly 2 years, and as Executive Director of the Northwest Hospital Foundation for nearly 4 years before that. In addition to his professional pursuits, John is active in community service serving as Chair of the Board of Advisors of Dale Turner Family YMCA. In the past, he has served on the boards of the Seattle Jobs Initiative, Shoreline Breakfast Rotary Club, the Roger Bouck Rotocare Clinic in Lake City, and the Korean Community Counseling and Referral Center among others. John is originally from the east coast where he practiced law with the firm of Green Stewart Farber & Anderson in Washington, DC for 8 years before moving to Seattle.

**Lyman Legters - U.S. Department of Justice**

Lyman Legters, Senior Fellow, USDOJ - Senior Director, Casey Family Programs. Lyman Legters, a Seattle native, currently lives and works in Washington, DC. Lyman is a graduate of Garfield High School, Washington State University and the University of Washington. During a career that has spanned three decades he has worked on behalf of vulnerable populations in child welfare and juvenile justice systems. Prior to joining Casey Family Programs in 2002 Lyman worked for King County Superior Court. In 2012 Lyman accepted an assignment through Casey Family Programs, and is currently serving as a Senior Fellow at the US Department of Justice where he works within the Office of Justice Programs and the Office of Juvenile Justice and Delinquency Prevention. His portfolio of work includes youth violence prevention, juvenile justice systems reform, reducing racial disparities, cross systems coordination, and organizational development. Lyman is married to Stevey-Wonderful, dad of Andre' Bell Sr., and soon to be grandfather of Andre' Bell Jr.

**Mary Lockman - South Seattle College**

Mary Lockman specializes in state and local tuition assistance opportunities for students interested in retraining and rapid re-employment. As College Navigator for Industrial Programs at South Seattle College, Mary works most closely with the Industrial Manufacturing Academy, a pre-apprenticeship training in partnership with the Aerospace Joint Apprenticeship Committee, and the Vigor Industrial Welding Intensive, a shipyard welding program in partnership with Vigor Industrial Shipyards.

**Nicole McGrath - TeamChild**

Nicole McGrath is a staff attorney for TeamChild where she advocates for at-risk youth experiencing civil legal aid barriers in their lives. McGrath's legal work ranges from education law (special education and school discipline), accessing mental health and medical services, housing issues and collaborating with juvenile public defenders to support community-based dispositions in the community. Her previous work affiliations include the Lawrence & Versnel law firm and The Defender Association (including work in the juvenile, felonies, and dependencies units). She serves on the King County Bar Association Board of Trustees and Edmonds Community College President's Advisory Committee. McGrath is also a Past-President for the Latina/o Bar Association of Washington (LBAW). In 2013, she was certified as a trainer of the Juvenile Training Immersion Program by the National Juvenile Defender Center.

**Jesse Moore - The White House**

Jesse Moore serves as a speechwriter and advisor on messaging and stakeholder engagement strategy in the White House Office of Public Engagement and Intergovernmental Affairs. Prior to this role, Jesse served as the North Carolina Political Director on President Obama's 2012 re-election campaign, Special Assistant and Communications Director for Human Services at the Department of Health and Human Services, a Regional Field Director for Obama for America in 2008, and a Communications and Multicultural Outreach Counselor at Western Washington University. Jesse is a native of Lynnwood, Washington and a graduate of Western Washington University.

**Jacob Muon - YouthBuild**

Jacob Muon is a YouthBuild Honors Graduate and YB11 Class Valedictorian, member of the International Brotherhood of Electrical Workers (I.B.E.W.), and concurrently South Seattle College student. Jacob got caught up in the wrong crowd while coming of age in the mid-west. His father sent him to stay with family in Seattle hoping he could turn his life around. When his family left town, he found himself alone and ill prepared for the challenges that quickly surrounded him. As fate would have it, he found YouthCare's YouthBuild, applied, made it through Mental Toughness Try-Outs, completed the program, graduated as the class valedictorian, and is now a proud member of the I.B.E.W.

**Patty Noble-Desy - King County**

Patty Noble-Desy is the Senior Manager for Recidivism Reduction and Reentry in King County. An educator and program developer, Patty has worked in the corrections and rehabilitation field for over 30 years. She began the first prison based therapeutic communities in Washington state and has worked at the state and national level in research and the application of best practices designed to help people change their lives for the better. Patty earned her Master's degree in Organizational Behavior and Development from Pacific Lutheran University. The mother of 5 grown children, Patty understands first-hand the challenges of being a single, working mother and raising children of color in our community.

**Jessica Norouzi - Year Up**

Jessica Norouzi has over ten years of experience working in youth development, education and community based organizations. Currently, she is the Associate Director of Higher Education Programs at Year Up Puget Sound (YUPS), a one-year program that empowers low-income young adults to succeed in careers and higher education. Jessica started with the local chapter of Year Up in its initial stage, helping the organization create a strategic plan for growth, and led community outreach and admissions. In her current role, she is focused on developing a scalable Year Up model that relies heavily on leveraging community college partnerships. Prior to Year Up, Jessica was involved with City Year Seattle King County, where she served as an AmeriCorps member and developed programs to empower middle school students to develop into leaders and excel in education. Aside from her passion for working in the community, Jessica loves to explore all that her city has to offer, especially the excellent food!

**Susan Partnow - Seattle Restorative Justice**

Susan Partnow is a community builder, mediator, and organizational development and training consultant. She serves as a catalyst for positive changes through workshops, retreats, and coaching. She is a co-Founder of Seattle Restorative Justice and an apprentice to Dominic Barter and shares Restorative Circles in that tradition. She is Co-founder of Conversation Cafes and Let's Talk America, and is a Senior Trainer and co-creator of the Advanced Training and Certification track with The Compassionate Listening Project. She is founder and Executive Director of Global Citizen Journey and author of *Everyday Speaking for All Occasions*. She currently works as Senior Organizational Development consultant for Swedish Medical Services.

**Shana Peschek - Construction Center of Excellence**

As director of the Construction Center of Excellence, Shana links industry to the community college system in Washington State for the purpose of coordinating education and training efforts to build a competitive workforce in a global economy. The Center supports curriculum development, career pathway development and professional development for faculty. The Center also plays an integral role in supporting the development of stackable credentials and Applied Baccalaureate degree programs in the Community/Technical College programs. Shana is also a National Chair for the United States Green Building Council Community Green Program, as well as member of numerous advisory boards and workforce focused committees. When not working she enjoys hiking, backpacking and mountain biking with her husband and three teenage sons.

**Karen Pillar - TeamChild**

Karen Pillar is a staff attorney with TeamChild, a not-for-profit law firm for youth in Washington State that represents young people seeking support to overcome obstacles due to poverty, disability, neglect, abuse, racism and other forms of discrimination. Karen's legal practice has focused on children's rights, education law and public benefits. Karen has lobbied at the state and federal level for reform to the child welfare system, for systemic change to school discipline practices and for improved representation for youth in state care. She has provided training for hundreds of lawyers and non-lawyers on a variety of topics including education law, representing youth, the juvenile court process, public benefits for children, the children's mental health system, the history of child welfare policy and the school to prison pipeline. She received her BA from the University of Notre Dame. She received her law degree from Duquesne University School of Law in her hometown, Pittsburgh, PA.

**Cheryl Roberts - Shoreline Community College**

Cheryl Roberts, Ed.D., serves as the President of Shoreline Community College, a position she has held since August 2014. Dr. Roberts previously served as President of Chemeketa Community College in Salem, Oregon, for seven years and in other leadership positions in Oregon and the Seattle areas as: vice president, dean, director, instructor, trainer, and visiting professor. Dr. Roberts is leading at the national level, too, serving on the Executive Committee of the Board of Directors for the American Association of Community Colleges (AACC) and has served as co-chair of that Association's Commission on Global Education and Economic and Workforce Development. Dr. Roberts forged her own educational path starting with a Bachelor of Arts in Psychology from Seattle University, a Master of Arts in Student Personnel Administration in Higher Education from The Ohio State University and a Doctor of Education in Educational Leadership from Seattle University.

**Bernardo Ruiz - Seattle Public Schools**

Bernardo is the Director of School and Family Partnerships & Equity and Race Relations and Native American Education for Seattle Public Schools. He began his work in Seattle seventeen years ago as a Bilingual Tutor at Wing Luke Elementary School in Southeast Seattle. Before becoming a Senior Leader for the Seattle School District, Bernardo first coordinated and then managed the Office of Family and Community Engagement for Seattle Schools. He also served as a Bilingual Instructional Assistant, Special Education/Bilingual Student and Family Advocate for the Seattle Schools' Bilingual Program and as the Career Link program coordinator for the Career and Technical Education Department. He has been leading the Seattle School District efforts to deepen family and community engagement best practices in student learning and ensuring a strong link between the Seattle School District and their ethnically and linguistically diverse community. He attended the National Autonomous University of Mexico and the University of Washington, and received a certificate in Family Engagement from Harvard University. Bernardo lives in West Seattle with his wife Lisa.

**Emijah Smith - Children's Alliance**

Emijah Smith is a community organizer for the Children's Alliance, a statewide child advocacy organization. Emijah is also a community advocate that organizes school-family engagement opportunities for African American families and Seattle Public Schools leadership, as well as school-family partnerships at the school level in Central and SE Seattle.

**Judge J. Wesley St. Clair – King County Superior Court**

The Honorable Judge St. Clair is the Chief Juvenile Judge at the King County District Court. Judge St. Clair received his undergraduate degree from Yale in African History and Economics. He received his law degree from the University of Washington in 1982. He began his legal career in the King County Prosecutor's Office where he was in the criminal division there for three years, handling prosecutions at all levels. Judge St. Clair then opened his own solo law office in Bellevue handling both criminal and civil cases. He has worked as a King County District Court Magistrate and Pro Tem Judge and was appointed as a full-time district court judge in 1991. In 2003, the King County Bar Association recognized Judge St. Clair as Judge of the Year.

**Merwin Moe Spencer - Seattle Restorative Justice**

Merwin Moe Spencer is the principal attorney of Spencer Palace Law Office in Everett, WA. Moe attended the University of Oregon School of Law where he was President of the Black Law Student Association and a member of both the Street Law Club and the Criminal Defense Clinic. After law school Moe was the Assistant to the Secretary of State of Oregon, Bill Bradbury before becoming the State Director of Government & Legal Relations for the American Cancer Society (ACS) where he lobbied and helped pass bills in the Oregon legislature in Salem on cancer issues for 2 years. Moe then went back into law practicing as a Criminal Defense, Family Law and trial attorney in Eastern, WA for the Davidson Law Firm in Pasco. Now having his own firm, Moe has completed over 40 trials to verdict in both Federal and State Courts and now focuses on Restorative Justice practices. Moe takes on select cases dealing with civil rights, protest law, criminal law, murder cases, sex cases, defending termination of parental rights, juvenile & restorative justice law, expungement of past criminal records Marijuana Law and Contracts and LFOs write-offs (Legal Financial Obligation of court fees).

**Maurice Ward - Seattle Restorative Justice**

Maurice Ward is the Juvenile Justice Program Administrator for DSHS-Juvenile Justice & Rehabilitation Administration (JJ&RA). Maurice is the former Executive Director for Multicultural Counseling Services, Ltd. in Seattle. Maurice is a licensed Chemical Dependency Professional (CDP), Certified Advisor (CV), and Moral Reconnection Therapy (MRT) Instructor, and has extensive knowledge and experience in substance abuse, case management, prevention, and mentoring youth and adults who are involved in the juvenile/adult justice system, involved in gangs and other illegal activities. Maurice previously provided oversight and administered the Integrated Case Management (ICM) program funded by the MacArthur Foundation, that coordinating services for vulnerable youth with complex needs and their families who were served in the Child Welfare and Juvenile Justice System. He currently oversees and administers the Youth Employment Support Services (YESS) Grant in King, Pierce, Kitsap, and Yakima counties.

**Shani Watkins - Seattle Skills Center**

Shani Watkins is the Principal of the Seattle Skills Center at Seattle Public Schools. She has more than 17 years' experience in education ranging from K-12 teaching and administration, as well as university teaching and program management at Central Washington University. Shani says, "My educational philosophy is to find relevancy to the workplace and workplace situations that provide thoughtful and thought-provoking scenarios for students. I believe that everyone has something to learn and it is my goal to set up a challenging, caring, and supportive environment for learners so that they grow to their potential. I am committed to developing bridges for students to find their future and their passion."

**Nicole Yohalem - Road Map Project**

Nicole Yohalem is Director of the Opportunity Youth Initiative at the Community Center for Education Results, which is focused on reconnecting 16-24 year-old "opportunity youth" to education and career pathways. This initiative is part of the Road Map Project, a collaborative regional effort to improve outcomes from cradle-to-career. From 2000 – 2013, Nicole worked at the Forum for Youth Investment, leading work on youth engagement, research-practice partnerships, and improving youth program quality. Nicole also served as a youth development specialist at Michigan State University, worked in the adolescent division of the High/Scope Educational Research Foundation, and served as a consultant to the World Bank on education reform in the Latin American and Caribbean region. Nicole has a B.A. from the University of Michigan and received her M. Ed. in risk and prevention from the Harvard Graduate School of Education.

THANK YOU

Thank you to the following individuals and organizations for your support of this event:



Members of the Community Planning Committee

Alex Bautista, El Centro de la Raza
Ali Ayoub, Al Karim - Islamic Center of Rainier Valley
Anthony Shoecraft, Community Center for Education Results / Road Map Project
Bernardo Ruiz, Seattle Public Schools
BG Nabors-Glass, Goodwill Job Training & Education Center
Brandon Shell, Seattle Youth Violence Prevention Initiative Outreach Team
Chris Webb, The Breakfast Group
Deputy Chief Carmen Best, Seattle Police Department
Donte Johnson, Arts Corps & Youth Speaks
Eleuthera Lisch, YMCA – Alive & Free Program
Gerald Hankerson, Seattle King County NAACP
Hassan Wadere, Horn of Africa
Heidi Henderson-Lewis, Rainier Vista Boys and Girls Club
Jaime Garcia, Consejo Counseling & Referral Service
Jeffery Wallace, LeadersUp
Michael Neguse, Seattle Neighborhood Group
Nicole McGrath, TeamChild
Pastor Lawrence Willis, United Black Clergy
Shalom Cook, YMCA
Solynn McCurdy, Seattle University
Sorya Svy, SafeFutures
Wyking Garrett, Umoja P.E.A.C.E. Center

Thank you to all the organizations that participated in our Resource Fair and our wonderful performers!